

Job Description

ADULT BEHAVIORAL HEALTH POLICY ANALYST AND TRAINING COORDINATOR

The Massachusetts Association for Mental Health (MAMH) is seeking an experienced well-organized individual with a passion for enhancing the quality of life for adults- particularly as they age - and a familiarity with mental health and substance use conditions to serve as the Adult BH Policy Analyst and Training Coordinator. One key responsibility of this position is to focus on improving training and workforce development related to behavioral health for frontline community staff who work with older adults in a number of different capacities. This position will convene and coordinate with many diverse non-profit organizations whose work focuses on supporting older adults living at home or in the community, as well as organizations which have expertise in curriculum development, and training techniques and delivery. MAMH's goal is to further the prevention of mental health conditions and the promotion of behavioral health and well-being for adults throughout the aging process through strategic education and advocacy partnerships.

About MAMH: The Massachusetts Association for Mental Health has a mission to advance mental health and well-being by promoting research, prevention and early intervention to address social, emotional, and mental health challenges. MAMH has further committed to eliminate stigma and discrimination by promoting interventions that directly address social, economic and political impediments that undermine the full inclusion of individuals living with mental health conditions.

To carry out this work, MAMH convenes stakeholders across the behavioral health and public health community to address policy, budget and legal issues affecting those at risk for or living with behavioral health conditions. MAMH disseminates knowledge emerging from clinical research, program evaluation and innovation developments to inform and activate diverse audiences in the Commonwealth and beyond. MAMH advocates for reforms in public policy, service delivery and payment methods to improve access to care and end disparities in receipt of a broad range of benefits, treatments and recovery supports upon which our constituents depend to protect and improve their mental health and well-being.

Job Responsibilities: MAMH has a small team of staff who will rely on this position to manage a range of tasks related preventing behavioral health conditions and promoting mental health, and healthy aging for adults in the Commonwealth through strategic education and advocacy partnerships.

One key goal MAMH wants to achieve is to develop a community workforce serving aging adults that has sufficient knowledge about behavioral health to:

1. Recognize that someone is at risk for, or has, a mental health or substance use condition or both;

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2. Engage appropriately with the individuals in a culturally competent manner;
3. Work to help them to access the care they need which requires an understanding of the behavioral health system in Massachusetts;
4. Facilitate the individual's connection to appropriate care through information and referral.

The Adult BH Policy Analyst and Training Coordinator will manage all tasks associated with achieving community workforce development goals as well a range of activities related to healthy aging and older adult behavioral health, including but not limited to:

1. Convening a wide range of key stakeholders on an ongoing basis to serve as an Training Advisory Committee which this position will co-chair, which will work collaboratively to determine:
 - Who comprises the older adult community workforce,
 - Competency requirements for various segments of the workforce
 - The level and depth of BH training that is required by various members of the workforce based on their roles with older adults,
 - The gaps that exist
 - Recommendations on how to fill those gaps with expanded or new training programs.
2. Preparing a report and strategic plan for older adult BH workforce development enhancement leveraging information collected in the Advisory Committee, and from research and key informants.
3. Keeping abreast of trends, program models, and best practices related to healthy aging and BH training and workforce development in Massachusetts and nationally.
4. Collecting information on all available training and educational resources on older adult BH, and maintaining an online clearinghouse of such educational opportunities on the MAMH website.
5. Developing a curriculum, working with subject matter experts and training professionals for two new training programs: one on navigating the behavioral health system in Massachusetts, and another on the intersection of mental health and substance use among older adults.
6. Serve as the lead MAMH staff for policy and program issues related to behavioral health for the adult population across an age continuum.

Job Qualifications:

- Knowledge and experience with mental health and substance use policies and programs for adults along the age continuum
- Experience working in community program(s) for older adults preferred
- Experience working in a collaborative way with coalitions of aligned non-profit organizations toward common goals
- Excellent interpersonal and organizational skills

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- Project management knowledge and experience preferred
- Knowledge and experience working with state health and human services agencies
- Excellent writing skills and experience writing reports and strategic plans
- Familiarity with training techniques and methods, as well as curriculum development
- Must possess the ability to work well both independently with minimal supervision and on a collaborative team.
- Must demonstrate ability to communicate both orally and in writing with individuals and groups at all levels, to juggle multiple tasks, to meet deadlines, and to maintain quality standards in work produced.
- Successful candidates will have demonstrated interest and commitment to public health and/or disability issues, experience working with people in need including elders, be detail-oriented, have critical thinking skills, and be comfortable in a public policy and client advocacy environment.
- Demonstrated competency in MS Word, Excel, and PowerPoint. Capacity to adopt MS Project. Familiarity with website updating and publishing and social media preferred.
- Three or more years related experience.
- BA/BS degree in liberal arts, psychology, public policy, or related field. Master's degree in lieu of experience.

Compensation: Salary commensurate with experience and benefits include professional development, health insurance and standard leave provisions.

Applications: Applicants may submit resumes and writing samples to MAMH by email at email at: louisepovall@mamh.org. Applications are due on or before August 1, 2018